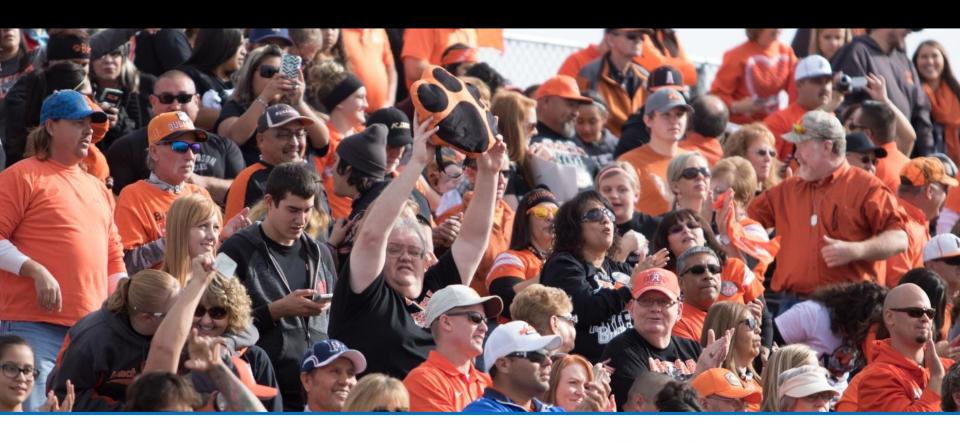


# NMAA in Partnership with NMSBA

Presented by

Sally Marquez, NMAA Executive Director





NEW MEXICO NATIONAL SECOND

RESPECT ★ INTEGRITY ★ RESPONSIBILITY

### Coaching Licensure Requirements for all Member Schools

- Required for all Member Schools
- License not just the Class
- PED First Aid, Health & Safety for Coaches –
  Level 1

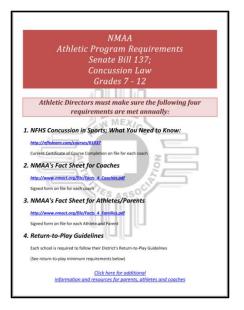


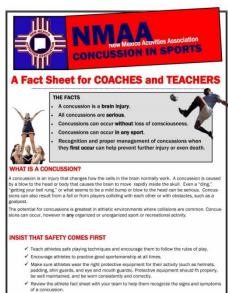
### FAIR LABOR STANDARD ACT (FLSA)

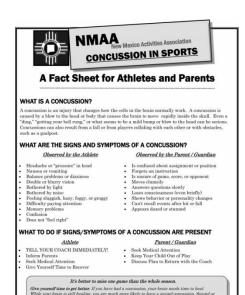
- Beginning December 1, 2016
- Exempt Employees no change
  - Teacher + Coach
- Non-Exempt Employees not making more than \$47,476 – must pay time and a half for work over 40 hours
  - Example Secretary + Coach, EA + Coach, Custodian + Coach
- Visit with your Business Manager and Superintendent about issue

## Concussion Requirements for Schools

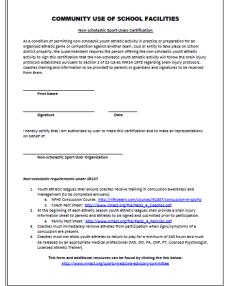
- CONCUSSION MANAGEMENT
- http://www.nmact.org/sports-medicine-advisory-committee







later concussions can cause damage to your brain. It is important to rest until you get approval from a doctor or health care professional to return to play.



### Life of an Athlete

#### www.lifeofanathlete.com





